**Deskriptif**

Frequency Table

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **X1** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 1 | 2 | 1,8 | 1,8 | 1,8 |
| 2 | 6 | 5,4 | 5,4 | 7,2 |
| 3 | 27 | 24,3 | 24,3 | 31,5 |
| 4 | 19 | 17,1 | 17,1 | 48,6 |
| 5 | 19 | 17,1 | 17,1 | 65,8 |
| 6 | 14 | 12,6 | 12,6 | 78,4 |
| 7 | 14 | 12,6 | 12,6 | 91,0 |
| 8 | 6 | 5,4 | 5,4 | 96,4 |
| 9 | 2 | 1,8 | 1,8 | 98,2 |
| 10 | 2 | 1,8 | 1,8 | 100,0 |
| Total | 111 | 100,0 | 100,0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **X2** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 1 | 9 | 8,1 | 8,1 | 8,1 |
| 2 | 15 | 13,5 | 13,5 | 21,6 |
| 3 | 11 | 9,9 | 9,9 | 31,5 |
| 4 | 20 | 18,0 | 18,0 | 49,5 |
| 5 | 22 | 19,8 | 19,8 | 69,4 |
| 6 | 15 | 13,5 | 13,5 | 82,9 |
| 7 | 11 | 9,9 | 9,9 | 92,8 |
| 8 | 4 | 3,6 | 3,6 | 96,4 |
| 9 | 2 | 1,8 | 1,8 | 98,2 |
| 10 | 2 | 1,8 | 1,8 | 100,0 |
| Total | 111 | 100,0 | 100,0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **X3** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 1 | 9 | 8,1 | 8,1 | 8,1 |
| 2 | 22 | 19,8 | 19,8 | 27,9 |
| 3 | 18 | 16,2 | 16,2 | 44,1 |
| 4 | 10 | 9,0 | 9,0 | 53,2 |
| 5 | 18 | 16,2 | 16,2 | 69,4 |
| 6 | 19 | 17,1 | 17,1 | 86,5 |
| 7 | 6 | 5,4 | 5,4 | 91,9 |
| 8 | 6 | 5,4 | 5,4 | 97,3 |
| 9 | 1 | ,9 | ,9 | 98,2 |
| 10 | 2 | 1,8 | 1,8 | 100,0 |
| Total | 111 | 100,0 | 100,0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **X4** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 1 | 7 | 6,3 | 6,3 | 6,3 |
| 2 | 15 | 13,5 | 13,5 | 19,8 |
| 3 | 16 | 14,4 | 14,4 | 34,2 |
| 4 | 20 | 18,0 | 18,0 | 52,3 |
| 5 | 25 | 22,5 | 22,5 | 74,8 |
| 6 | 11 | 9,9 | 9,9 | 84,7 |
| 7 | 7 | 6,3 | 6,3 | 91,0 |
| 8 | 5 | 4,5 | 4,5 | 95,5 |
| 10 | 5 | 4,5 | 4,5 | 100,0 |
| Total | 111 | 100,0 | 100,0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **X5** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 1 | 3 | 2,7 | 2,7 | 2,7 |
| 2 | 8 | 7,2 | 7,2 | 9,9 |
| 3 | 11 | 9,9 | 9,9 | 19,8 |
| 4 | 13 | 11,7 | 11,7 | 31,5 |
| 5 | 19 | 17,1 | 17,1 | 48,6 |
| 6 | 22 | 19,8 | 19,8 | 68,5 |
| 7 | 21 | 18,9 | 18,9 | 87,4 |
| 8 | 4 | 3,6 | 3,6 | 91,0 |
| 9 | 5 | 4,5 | 4,5 | 95,5 |
| 10 | 5 | 4,5 | 4,5 | 100,0 |
| Total | 111 | 100,0 | 100,0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **X6** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 1 | 4 | 3,6 | 3,6 | 3,6 |
| 2 | 6 | 5,4 | 5,4 | 9,0 |
| 3 | 10 | 9,0 | 9,0 | 18,0 |
| 4 | 14 | 12,6 | 12,6 | 30,6 |
| 5 | 19 | 17,1 | 17,1 | 47,7 |
| 6 | 23 | 20,7 | 20,7 | 68,5 |
| 7 | 14 | 12,6 | 12,6 | 81,1 |
| 8 | 6 | 5,4 | 5,4 | 86,5 |
| 9 | 7 | 6,3 | 6,3 | 92,8 |
| 10 | 8 | 7,2 | 7,2 | 100,0 |
| Total | 111 | 100,0 | 100,0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **X7** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 1 | 2 | 1,8 | 1,8 | 1,8 |
| 2 | 7 | 6,3 | 6,3 | 8,1 |
| 3 | 14 | 12,6 | 12,6 | 20,7 |
| 4 | 16 | 14,4 | 14,4 | 35,1 |
| 5 | 14 | 12,6 | 12,6 | 47,7 |
| 6 | 15 | 13,5 | 13,5 | 61,3 |
| 7 | 23 | 20,7 | 20,7 | 82,0 |
| 8 | 9 | 8,1 | 8,1 | 90,1 |
| 9 | 7 | 6,3 | 6,3 | 96,4 |
| 10 | 4 | 3,6 | 3,6 | 100,0 |
| Total | 111 | 100,0 | 100,0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **X8** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 1 | 1 | ,9 | ,9 | ,9 |
| 2 | 5 | 4,5 | 4,5 | 5,4 |
| 3 | 12 | 10,8 | 10,8 | 16,2 |
| 4 | 19 | 17,1 | 17,1 | 33,3 |
| 5 | 15 | 13,5 | 13,5 | 46,8 |
| 6 | 24 | 21,6 | 21,6 | 68,5 |
| 7 | 11 | 9,9 | 9,9 | 78,4 |
| 8 | 13 | 11,7 | 11,7 | 90,1 |
| 9 | 3 | 2,7 | 2,7 | 92,8 |
| 10 | 8 | 7,2 | 7,2 | 100,0 |
| Total | 111 | 100,0 | 100,0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **X9** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 1 | 5 | 4,5 | 4,5 | 4,5 |
| 2 | 4 | 3,6 | 3,6 | 8,1 |
| 3 | 14 | 12,6 | 12,6 | 20,7 |
| 4 | 20 | 18,0 | 18,0 | 38,7 |
| 5 | 12 | 10,8 | 10,8 | 49,5 |
| 6 | 23 | 20,7 | 20,7 | 70,3 |
| 7 | 25 | 22,5 | 22,5 | 92,8 |
| 8 | 3 | 2,7 | 2,7 | 95,5 |
| 9 | 3 | 2,7 | 2,7 | 98,2 |
| 10 | 2 | 1,8 | 1,8 | 100,0 |
| Total | 111 | 100,0 | 100,0 |  |

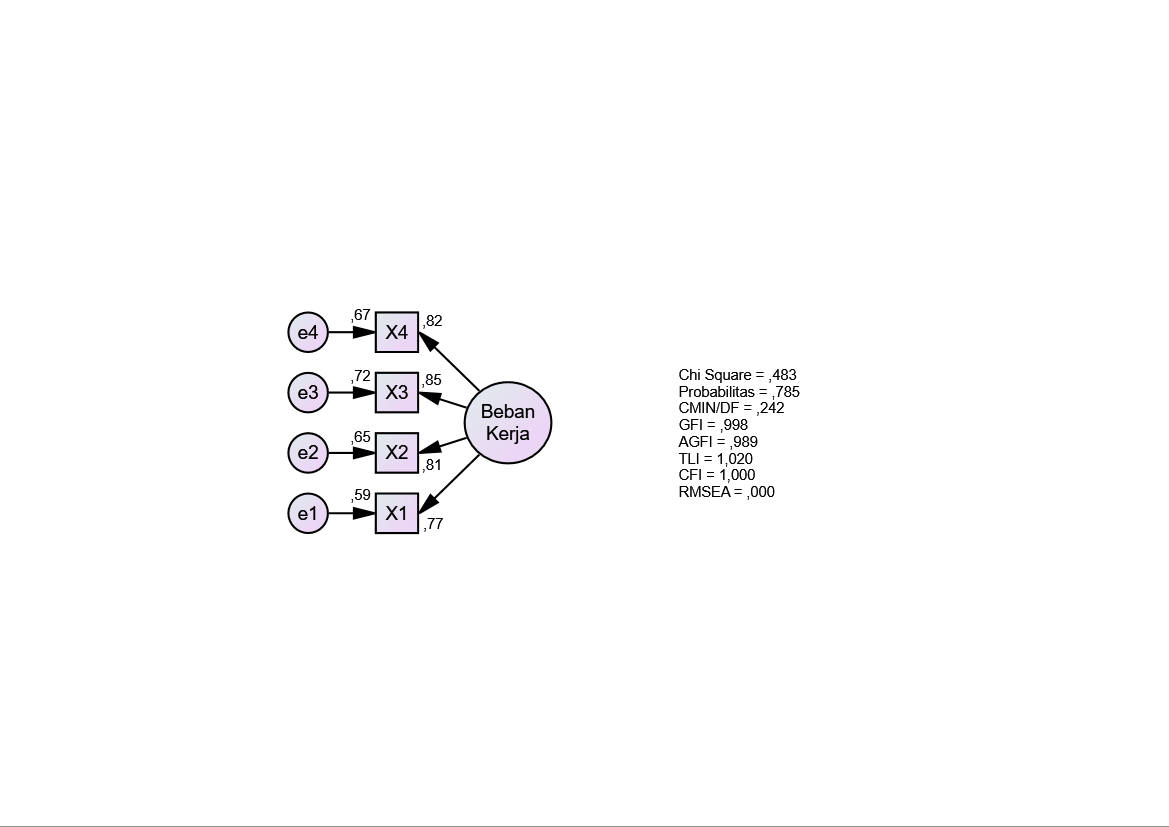
|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **X10** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 1 | 1 | ,9 | ,9 | ,9 |
| 2 | 3 | 2,7 | 2,7 | 3,6 |
| 3 | 20 | 18,0 | 18,0 | 21,6 |
| 4 | 15 | 13,5 | 13,5 | 35,1 |
| 5 | 13 | 11,7 | 11,7 | 46,8 |
| 6 | 15 | 13,5 | 13,5 | 60,4 |
| 7 | 25 | 22,5 | 22,5 | 82,9 |
| 8 | 10 | 9,0 | 9,0 | 91,9 |
| 9 | 7 | 6,3 | 6,3 | 98,2 |
| 10 | 2 | 1,8 | 1,8 | 100,0 |
| Total | 111 | 100,0 | 100,0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **X11** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 1 | 6 | 5,4 | 5,4 | 5,4 |
| 2 | 4 | 3,6 | 3,6 | 9,0 |
| 3 | 10 | 9,0 | 9,0 | 18,0 |
| 4 | 19 | 17,1 | 17,1 | 35,1 |
| 5 | 12 | 10,8 | 10,8 | 45,9 |
| 6 | 11 | 9,9 | 9,9 | 55,9 |
| 7 | 16 | 14,4 | 14,4 | 70,3 |
| 8 | 18 | 16,2 | 16,2 | 86,5 |
| 9 | 13 | 11,7 | 11,7 | 98,2 |
| 10 | 2 | 1,8 | 1,8 | 100,0 |
| Total | 111 | 100,0 | 100,0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **X12** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 1 | 3 | 2,7 | 2,7 | 2,7 |
| 2 | 5 | 4,5 | 4,5 | 7,2 |
| 3 | 9 | 8,1 | 8,1 | 15,3 |
| 4 | 21 | 18,9 | 18,9 | 34,2 |
| 5 | 13 | 11,7 | 11,7 | 45,9 |
| 6 | 12 | 10,8 | 10,8 | 56,8 |
| 7 | 17 | 15,3 | 15,3 | 72,1 |
| 8 | 19 | 17,1 | 17,1 | 89,2 |
| 9 | 10 | 9,0 | 9,0 | 98,2 |
| 10 | 2 | 1,8 | 1,8 | 100,0 |
| Total | 111 | 100,0 | 100,0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **X13** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 1 | 4 | 3,6 | 3,6 | 3,6 |
| 2 | 7 | 6,3 | 6,3 | 9,9 |
| 3 | 12 | 10,8 | 10,8 | 20,7 |
| 4 | 16 | 14,4 | 14,4 | 35,1 |
| 5 | 12 | 10,8 | 10,8 | 45,9 |
| 6 | 13 | 11,7 | 11,7 | 57,7 |
| 7 | 18 | 16,2 | 16,2 | 73,9 |
| 8 | 17 | 15,3 | 15,3 | 89,2 |
| 9 | 11 | 9,9 | 9,9 | 99,1 |
| 10 | 1 | ,9 | ,9 | 100,0 |
| Total | 111 | 100,0 | 100,0 |  |

**Konfirmatori Beban Kerja**



**Regression Weights: (Group number 1 - Default model)**

|  |  |  | Estimate | S.E. | C.R. | P | Label |
| --- | --- | --- | --- | --- | --- | --- | --- |
| X1 | <--- | Beban\_Kerja | 1,000 |  |  |  |  |
| X2 | <--- | Beban\_Kerja | 1,141 | ,133 | 8,554 | \*\*\* | par\_1 |
| X3 | <--- | Beban\_Kerja | 1,238 | ,135 | 9,141 | \*\*\* | par\_2 |
| X4 | <--- | Beban\_Kerja | 1,179 | ,135 | 8,754 | \*\*\* | par\_3 |

**Standardized Regression Weights: (Group number 1 - Default model)**

|  |  |  | Estimate |
| --- | --- | --- | --- |
| X1 | <--- | Beban\_Kerja | ,770 |
| X2 | <--- | Beban\_Kerja | ,807 |
| X3 | <--- | Beban\_Kerja | ,850 |
| X4 | <--- | Beban\_Kerja | ,821 |

**Model Fit Summary**

**CMIN**

| Model | NPAR | CMIN | DF | P | CMIN/DF |
| --- | --- | --- | --- | --- | --- |
| Default model | 8 | ,483 | 2 | ,785 | ,242 |
| Saturated model | 10 | ,000 | 0 |  |  |
| Independence model | 4 | 237,880 | 6 | ,000 | 39,647 |

**RMR, GFI**

| Model | RMR | GFI | AGFI | PGFI |
| --- | --- | --- | --- | --- |
| Default model | ,031 | ,998 | ,989 | ,200 |
| Saturated model | ,000 | 1,000 |  |  |
| Independence model | 2,234 | ,434 | ,056 | ,260 |

**Baseline Comparisons**

| Model | NFI Delta1 | RFI rho1 | IFI Delta2 | TLI rho2 | CFI |
| --- | --- | --- | --- | --- | --- |
| Default model | ,998 | ,994 | 1,006 | 1,020 | 1,000 |
| Saturated model | 1,000 |  | 1,000 |  | 1,000 |
| Independence model | ,000 | ,000 | ,000 | ,000 | ,000 |

**Parsimony-Adjusted Measures**

| Model | PRATIO | PNFI | PCFI |
| --- | --- | --- | --- |
| Default model | ,333 | ,333 | ,333 |
| Saturated model | ,000 | ,000 | ,000 |
| Independence model | 1,000 | ,000 | ,000 |

**NCP**

| Model | NCP | LO 90 | HI 90 |
| --- | --- | --- | --- |
| Default model | ,000 | ,000 | 3,283 |
| Saturated model | ,000 | ,000 | ,000 |
| Independence model | 231,880 | 185,117 | 286,062 |

**FMIN**

| Model | FMIN | F0 | LO 90 | HI 90 |
| --- | --- | --- | --- | --- |
| Default model | ,004 | ,000 | ,000 | ,030 |
| Saturated model | ,000 | ,000 | ,000 | ,000 |
| Independence model | 2,163 | 2,108 | 1,683 | 2,601 |

**RMSEA**

| Model | RMSEA | LO 90 | HI 90 | PCLOSE |
| --- | --- | --- | --- | --- |
| Default model | ,000 | ,000 | ,122 | ,832 |
| Independence model | ,593 | ,530 | ,658 | ,000 |

**AIC**

| Model | AIC | BCC | BIC | CAIC |
| --- | --- | --- | --- | --- |
| Default model | 16,483 | 17,245 | 38,159 | 46,159 |
| Saturated model | 20,000 | 20,952 | 47,095 | 57,095 |
| Independence model | 245,880 | 246,261 | 256,719 | 260,719 |

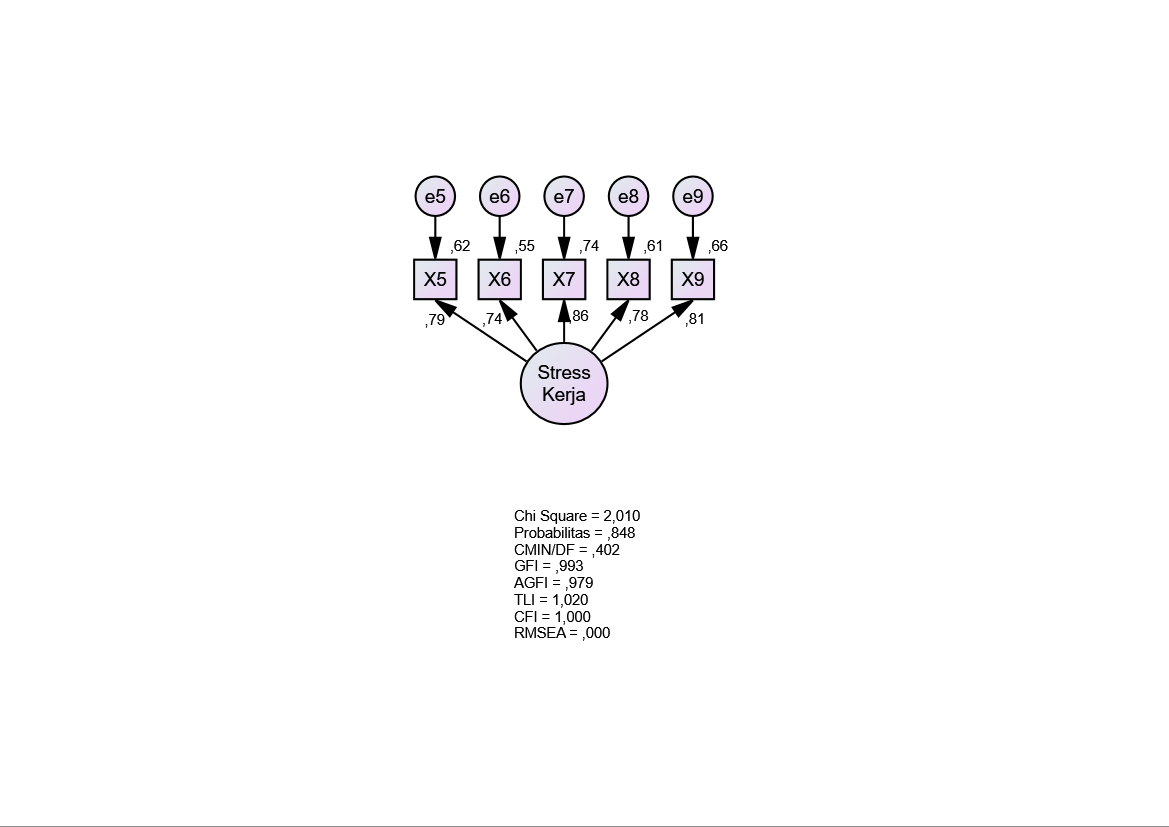
**ECVI**

| Model | ECVI | LO 90 | HI 90 | MECVI |
| --- | --- | --- | --- | --- |
| Default model | ,150 | ,164 | ,193 | ,157 |
| Saturated model | ,182 | ,182 | ,182 | ,190 |
| Independence model | 2,235 | 1,810 | 2,728 | 2,239 |

**HOELTER**

| Model | HOELTER .05 | HOELTER .01 |
| --- | --- | --- |
| Default model | 1365 | 2097 |
| Independence model | 6 | 8 |

**Konfirmatori Stress Kerja**



**Regression Weights: (Group number 1 - Default model)**

|  |  |  | Estimate | S.E. | C.R. | P | Label |
| --- | --- | --- | --- | --- | --- | --- | --- |
| X5 | <--- | Stress\_Kerja | 1,000 |  |  |  |  |
| X6 | <--- | Stress\_Kerja | 1,008 | ,124 | 8,109 | \*\*\* | par\_1 |
| X7 | <--- | Stress\_Kerja | 1,125 | ,116 | 9,698 | \*\*\* | par\_2 |
| X8 | <--- | Stress\_Kerja | 1,002 | ,115 | 8,678 | \*\*\* | par\_3 |
| X9 | <--- | Stress\_Kerja | ,958 | ,105 | 9,094 | \*\*\* | par\_4 |

**Standardized Regression Weights: (Group number 1 - Default model)**

|  |  |  | Estimate |
| --- | --- | --- | --- |
| X5 | <--- | Stress\_Kerja | ,787 |
| X6 | <--- | Stress\_Kerja | ,742 |
| X7 | <--- | Stress\_Kerja | ,860 |
| X8 | <--- | Stress\_Kerja | ,782 |
| X9 | <--- | Stress\_Kerja | ,810 |

**Model Fit Summary**

**CMIN**

| Model | NPAR | CMIN | DF | P | CMIN/DF |
| --- | --- | --- | --- | --- | --- |
| Default model | 10 | 2,010 | 5 | ,848 | ,402 |
| Saturated model | 15 | ,000 | 0 |  |  |
| Independence model | 5 | 310,283 | 10 | ,000 | 31,028 |

**RMR, GFI**

| Model | RMR | GFI | AGFI | PGFI |
| --- | --- | --- | --- | --- |
| Default model | ,061 | ,993 | ,979 | ,331 |
| Saturated model | ,000 | 1,000 |  |  |
| Independence model | 2,375 | ,383 | ,074 | ,255 |

**Baseline Comparisons**

| Model | NFI Delta1 | RFI rho1 | IFI Delta2 | TLI rho2 | CFI |
| --- | --- | --- | --- | --- | --- |
| Default model | ,994 | ,987 | 1,010 | 1,020 | 1,000 |
| Saturated model | 1,000 |  | 1,000 |  | 1,000 |
| Independence model | ,000 | ,000 | ,000 | ,000 | ,000 |

**Parsimony-Adjusted Measures**

| Model | PRATIO | PNFI | PCFI |
| --- | --- | --- | --- |
| Default model | ,500 | ,497 | ,500 |
| Saturated model | ,000 | ,000 | ,000 |
| Independence model | 1,000 | ,000 | ,000 |

**NCP**

| Model | NCP | LO 90 | HI 90 |
| --- | --- | --- | --- |
| Default model | ,000 | ,000 | 3,000 |
| Saturated model | ,000 | ,000 | ,000 |
| Independence model | 300,283 | 246,466 | 361,522 |

**FMIN**

| Model | FMIN | F0 | LO 90 | HI 90 |
| --- | --- | --- | --- | --- |
| Default model | ,018 | ,000 | ,000 | ,027 |
| Saturated model | ,000 | ,000 | ,000 | ,000 |
| Independence model | 2,821 | 2,730 | 2,241 | 3,287 |

**RMSEA**

| Model | RMSEA | LO 90 | HI 90 | PCLOSE |
| --- | --- | --- | --- | --- |
| Default model | ,000 | ,000 | ,074 | ,908 |
| Independence model | ,522 | ,473 | ,573 | ,000 |

**AIC**

| Model | AIC | BCC | BIC | CAIC |
| --- | --- | --- | --- | --- |
| Default model | 22,010 | 23,164 | 49,106 | 59,106 |
| Saturated model | 30,000 | 31,731 | 70,643 | 85,643 |
| Independence model | 320,283 | 320,860 | 333,830 | 338,830 |

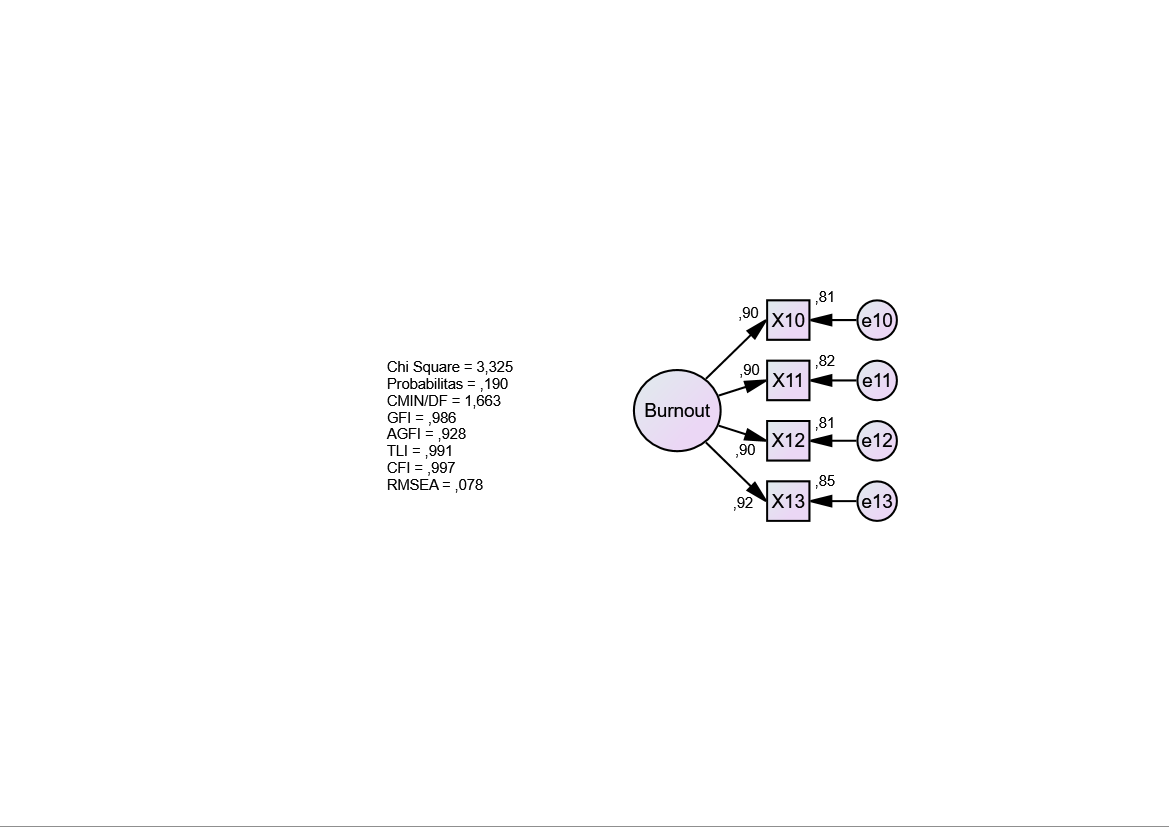
**ECVI**

| Model | ECVI | LO 90 | HI 90 | MECVI |
| --- | --- | --- | --- | --- |
| Default model | ,200 | ,227 | ,255 | ,211 |
| Saturated model | ,273 | ,273 | ,273 | ,288 |
| Independence model | 2,912 | 2,422 | 3,468 | 2,917 |

**HOELTER**

| Model | HOELTER .05 | HOELTER .01 |
| --- | --- | --- |
| Default model | 606 | 826 |
| Independence model | 7 | 9 |

**Konfirmatori Burnout**



**Regression Weights: (Group number 1 - Default model)**

|  |  |  | Estimate | S.E. | C.R. | P | Label |
| --- | --- | --- | --- | --- | --- | --- | --- |
| X10 | <--- | Burnout | 1,000 |  |  |  |  |
| X11 | <--- | Burnout | 1,159 | ,079 | 14,722 | \*\*\* | par\_1 |
| X12 | <--- | Burnout | 1,079 | ,074 | 14,498 | \*\*\* | par\_2 |
| X13 | <--- | Burnout | 1,142 | ,074 | 15,526 | \*\*\* | par\_3 |

**Standardized Regression Weights: (Group number 1 - Default model)**

|  |  |  | Estimate |
| --- | --- | --- | --- |
| X10 | <--- | Burnout | ,900 |
| X11 | <--- | Burnout | ,904 |
| X12 | <--- | Burnout | ,901 |
| X13 | <--- | Burnout | ,920 |

**Model Fit Summary**

**CMIN**

| Model | NPAR | CMIN | DF | P | CMIN/DF |
| --- | --- | --- | --- | --- | --- |
| Default model | 8 | 3,325 | 2 | ,190 | 1,663 |
| Saturated model | 10 | ,000 | 0 |  |  |
| Independence model | 4 | 435,599 | 6 | ,000 | 72,600 |

**RMR, GFI**

| Model | RMR | GFI | AGFI | PGFI |
| --- | --- | --- | --- | --- |
| Default model | ,048 | ,986 | ,928 | ,197 |
| Saturated model | ,000 | 1,000 |  |  |
| Independence model | 3,171 | ,331 | -,115 | ,198 |

**Baseline Comparisons**

| Model | NFI Delta1 | RFI rho1 | IFI Delta2 | TLI rho2 | CFI |
| --- | --- | --- | --- | --- | --- |
| Default model | ,992 | ,977 | ,997 | ,991 | ,997 |
| Saturated model | 1,000 |  | 1,000 |  | 1,000 |
| Independence model | ,000 | ,000 | ,000 | ,000 | ,000 |

**Parsimony-Adjusted Measures**

| Model | PRATIO | PNFI | PCFI |
| --- | --- | --- | --- |
| Default model | ,333 | ,331 | ,332 |
| Saturated model | ,000 | ,000 | ,000 |
| Independence model | 1,000 | ,000 | ,000 |

**NCP**

| Model | NCP | LO 90 | HI 90 |
| --- | --- | --- | --- |
| Default model | 1,325 | ,000 | 10,624 |
| Saturated model | ,000 | ,000 | ,000 |
| Independence model | 429,599 | 364,837 | 501,769 |

**FMIN**

| Model | FMIN | F0 | LO 90 | HI 90 |
| --- | --- | --- | --- | --- |
| Default model | ,030 | ,012 | ,000 | ,097 |
| Saturated model | ,000 | ,000 | ,000 | ,000 |
| Independence model | 3,960 | 3,905 | 3,317 | 4,562 |

**RMSEA**

| Model | RMSEA | LO 90 | HI 90 | PCLOSE |
| --- | --- | --- | --- | --- |
| Default model | ,078 | ,000 | ,220 | ,274 |
| Independence model | ,807 | ,743 | ,872 | ,000 |

**AIC**

| Model | AIC | BCC | BIC | CAIC |
| --- | --- | --- | --- | --- |
| Default model | 19,325 | 20,087 | 41,002 | 49,002 |
| Saturated model | 20,000 | 20,952 | 47,095 | 57,095 |
| Independence model | 443,599 | 443,980 | 454,437 | 458,437 |

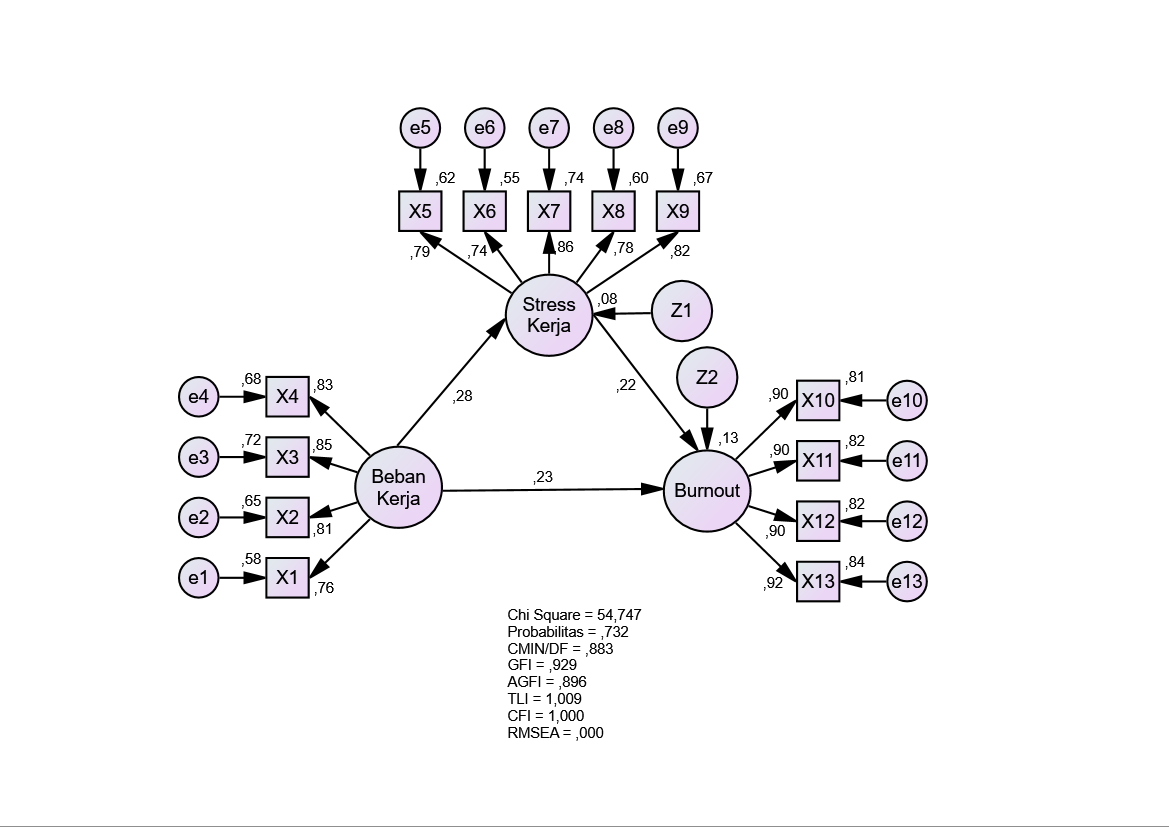
**ECVI**

| Model | ECVI | LO 90 | HI 90 | MECVI |
| --- | --- | --- | --- | --- |
| Default model | ,176 | ,164 | ,260 | ,183 |
| Saturated model | ,182 | ,182 | ,182 | ,190 |
| Independence model | 4,033 | 3,444 | 4,689 | 4,036 |

**HOELTER**

| Model | HOELTER .05 | HOELTER .01 |
| --- | --- | --- |
| Default model | 199 | 305 |
| Independence model | 4 | 5 |

**Full Model**



**Notes for Group (Group number 1)**

The model is recursive.

Sample size = 111

**Variable Summary (Group number 1)**

**Your model contains the following variables (Group number 1)**

Observed, endogenous variables

X1

X2

X3

X4

X5

X6

X7

X8

X9

X10

X11

X12

X13

Unobserved, endogenous variables

Stress\_Kerja

Burnout

Unobserved, exogenous variables

Beban\_Kerja

e1

e2

e3

e4

e5

e6

e7

e8

e9

Z1

e10

e11

e12

e13

Z2

**Variable counts (Group number 1)**

|  |  |
| --- | --- |
| Number of variables in your model: | 31 |
| Number of observed variables: | 13 |
| Number of unobserved variables: | 18 |
| Number of exogenous variables: | 16 |
| Number of endogenous variables: | 15 |

**Parameter Summary (Group number 1)**

|  | Weights | Covariances | Variances | Means | Intercepts | Total |
| --- | --- | --- | --- | --- | --- | --- |
| Fixed | 18 | 0 | 0 | 0 | 0 | 18 |
| Labeled | 0 | 0 | 0 | 0 | 0 | 0 |
| Unlabeled | 13 | 0 | 16 | 0 | 0 | 29 |
| Total | 31 | 0 | 16 | 0 | 0 | 47 |

**Assessment of normality (Group number 1)**

| Variable | min | max | skew | c.r. | kurtosis | c.r. |
| --- | --- | --- | --- | --- | --- | --- |
| X13 | 1,000 | 10,000 | -,207 | -,892 | -,995 | -2,140 |
| X12 | 1,000 | 10,000 | -,166 | -,712 | -,909 | -1,954 |
| X11 | 1,000 | 10,000 | -,234 | -1,007 | -,934 | -2,008 |
| X10 | 1,000 | 10,000 | ,021 | ,092 | -,923 | -1,985 |
| X9 | 1,000 | 10,000 | -,113 | -,486 | -,362 | -,778 |
| X8 | 1,000 | 10,000 | ,249 | 1,070 | -,555 | -1,194 |
| X7 | 1,000 | 10,000 | ,017 | ,075 | -,782 | -1,682 |
| X6 | 1,000 | 10,000 | ,104 | ,447 | -,466 | -1,002 |
| X5 | 1,000 | 10,000 | ,043 | ,186 | -,354 | -,762 |
| X4 | 1,000 | 10,000 | ,614 | 2,642 | ,222 | ,477 |
| X3 | 1,000 | 10,000 | ,413 | 1,778 | -,535 | -1,150 |
| X2 | 1,000 | 10,000 | ,250 | 1,074 | -,358 | -,770 |
| X1 | 1,000 | 10,000 | ,470 | 2,022 | -,338 | -,726 |
| Multivariate |  |  |  |  | 3,191 | ,851 |

**Observations farthest from the centroid (Mahalanobis distance) (Group number 1)**

| Observation number | Mahalanobis d-squared | p1 | p2 |
| --- | --- | --- | --- |
| 70 | 29,146 | ,006 | ,501 |
| 37 | 25,641 | ,019 | ,625 |
| 98 | 25,603 | ,019 | ,359 |
| 4 | 24,199 | ,029 | ,411 |
| 25 | 22,668 | ,046 | ,579 |
| 16 | 22,482 | ,048 | ,449 |
| 63 | 21,746 | ,059 | ,491 |
| 20 | 21,330 | ,067 | ,463 |
| 91 | 21,237 | ,068 | ,348 |
| 27 | 20,839 | ,076 | ,338 |
| 69 | 20,668 | ,080 | ,271 |
| 89 | 20,364 | ,086 | ,252 |
| 36 | 19,674 | ,104 | ,364 |
| 85 | 19,277 | ,115 | ,396 |
| 18 | 19,184 | ,118 | ,323 |
| 38 | 19,098 | ,120 | ,256 |
| 109 | 18,586 | ,136 | ,344 |
| 24 | 18,455 | ,141 | ,299 |
| 90 | 18,440 | ,142 | ,219 |
| 105 | 17,768 | ,167 | ,388 |
| 110 | 17,760 | ,167 | ,300 |
| 111 | 17,685 | ,170 | ,247 |
| 17 | 17,685 | ,170 | ,177 |
| 71 | 17,435 | ,180 | ,192 |
| 44 | 17,202 | ,190 | ,204 |
| 35 | 16,825 | ,207 | ,276 |
| 74 | 16,822 | ,208 | ,207 |
| 88 | 16,123 | ,243 | ,442 |
| 46 | 16,035 | ,247 | ,401 |
| 1 | 15,539 | ,275 | ,580 |
| 10 | 15,436 | ,281 | ,551 |
| 97 | 15,249 | ,292 | ,571 |
| 94 | 14,950 | ,310 | ,652 |
| 3 | 14,686 | ,327 | ,714 |
| 47 | 14,454 | ,343 | ,758 |
| 31 | 14,293 | ,354 | ,770 |
| 75 | 14,077 | ,368 | ,806 |
| 93 | 14,016 | ,373 | ,775 |
| 2 | 13,972 | ,376 | ,734 |
| 19 | 13,929 | ,379 | ,689 |
| 15 | 13,662 | ,398 | ,761 |
| 29 | 13,408 | ,417 | ,820 |
| 32 | 13,395 | ,418 | ,771 |
| 54 | 13,149 | ,436 | ,828 |
| 78 | 13,101 | ,440 | ,797 |
| 52 | 13,051 | ,444 | ,764 |
| 62 | 12,954 | ,451 | ,753 |
| 28 | 12,879 | ,457 | ,731 |
| 40 | 12,768 | ,466 | ,729 |
| 56 | 12,740 | ,468 | ,679 |
| 104 | 12,611 | ,478 | ,688 |
| 59 | 12,562 | ,482 | ,649 |
| 45 | 12,557 | ,483 | ,580 |
| 103 | 12,229 | ,509 | ,715 |
| 73 | 12,182 | ,513 | ,677 |
| 49 | 12,143 | ,516 | ,632 |
| 22 | 12,117 | ,518 | ,576 |
| 60 | 11,958 | ,531 | ,609 |
| 12 | 11,915 | ,535 | ,564 |
| 61 | 11,866 | ,539 | ,523 |
| 76 | 11,756 | ,548 | ,524 |
| 30 | 11,684 | ,554 | ,499 |
| 11 | 11,684 | ,554 | ,423 |
| 99 | 11,502 | ,569 | ,474 |
| 26 | 11,475 | ,571 | ,418 |
| 42 | 11,437 | ,574 | ,369 |
| 50 | 11,254 | ,590 | ,421 |
| 9 | 11,237 | ,591 | ,359 |
| 67 | 10,991 | ,612 | ,455 |
| 96 | 10,880 | ,621 | ,457 |
| 33 | 10,822 | ,626 | ,422 |
| 5 | 10,665 | ,639 | ,458 |
| 87 | 10,472 | ,655 | ,520 |
| 102 | 10,416 | ,660 | ,482 |
| 48 | 10,231 | ,675 | ,539 |
| 92 | 10,120 | ,684 | ,540 |
| 13 | 10,111 | ,685 | ,465 |
| 57 | 10,103 | ,685 | ,391 |
| 53 | 9,787 | ,711 | ,543 |
| 65 | 9,765 | ,713 | ,477 |
| 84 | 9,696 | ,719 | ,444 |
| 86 | 9,695 | ,719 | ,363 |
| 83 | 9,662 | ,721 | ,307 |
| 95 | 9,497 | ,734 | ,341 |
| 6 | 9,352 | ,746 | ,361 |
| 81 | 9,058 | ,769 | ,491 |
| 39 | 8,988 | ,774 | ,454 |
| 51 | 8,947 | ,777 | ,394 |
| 79 | 8,942 | ,777 | ,312 |
| 23 | 8,329 | ,822 | ,670 |
| 101 | 8,201 | ,830 | ,671 |
| 8 | 8,149 | ,834 | ,615 |
| 43 | 7,888 | ,851 | ,706 |
| 68 | 7,869 | ,852 | ,624 |
| 66 | 7,815 | ,855 | ,561 |
| 41 | 7,806 | ,856 | ,461 |
| 107 | 7,701 | ,862 | ,429 |
| 80 | 7,442 | ,878 | ,509 |
| 55 | 7,274 | ,887 | ,517 |
| 58 | 7,162 | ,894 | ,478 |

**Sample Moments (Group number 1)**

**Sample Covariances (Group number 1)**

|  | X13 | X12 | X11 | X10 | X9 | X8 | X7 | X6 | X5 | X4 | X3 |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| X13 | 5,255 |  |  |  |  |  |  |  |  |  |  |
| X12 | 4,212 | 4,890 |  |  |  |  |  |  |  |  |  |
| X11 | 4,437 | 4,344 | 5,607 |  |  |  |  |  |  |  |  |
| X10 | 3,953 | 3,595 | 3,962 | 4,207 |  |  |  |  |  |  |  |
| X9 | 1,166 | 1,335 | 1,530 | 1,333 | 3,917 |  |  |  |  |  |  |
| X8 | ,814 | 1,047 | ,786 | ,884 | 2,719 | 4,598 |  |  |  |  |  |
| X7 | ,884 | 1,312 | 1,264 | ,929 | 3,030 | 3,076 | 4,786 |  |  |  |  |
| X6 | ,236 | ,846 | ,575 | ,528 | 2,559 | 2,940 | 3,260 | 5,172 |  |  |  |
| X5 | ,501 | ,962 | 1,137 | ,898 | 2,731 | 2,804 | 3,141 | 2,756 | 4,518 |  |  |
| X4 | 1,044 | 1,189 | 1,193 | ,938 | 1,396 | ,771 | 1,361 | 1,309 | 1,072 | 4,573 |  |
| X3 | 1,172 | 1,384 | 1,282 | 1,142 | ,877 | ,274 | ,849 | ,611 | ,606 | 3,199 | 4,702 |
| X2 | ,778 | ,909 | ,940 | ,719 | ,830 | ,602 | 1,088 | 1,187 | 1,038 | 3,034 | 3,127 |
| X1 | ,925 | ,869 | ,720 | ,723 | ,446 | ,002 | ,558 | ,424 | ,355 | 2,609 | 2,792 |

|  | X2 | X1 |
| --- | --- | --- |
| X2 | 4,430 |  |
| X1 | 2,472 | 3,739 |

Condition number = 38,002

Eigenvalues

23,795 12,737 10,423 2,209 1,864 1,700 1,538 1,391 1,317 1,144 ,866 ,784 ,626

Determinant of sample covariance matrix = 30270,861

**Sample Correlations (Group number 1)**

|  | X13 | X12 | X11 | X10 | X9 | X8 | X7 | X6 | X5 | X4 | X3 |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| X13 | 1,000 |  |  |  |  |  |  |  |  |  |  |
| X12 | ,831 | 1,000 |  |  |  |  |  |  |  |  |  |
| X11 | ,817 | ,830 | 1,000 |  |  |  |  |  |  |  |  |
| X10 | ,841 | ,793 | ,816 | 1,000 |  |  |  |  |  |  |  |
| X9 | ,257 | ,305 | ,326 | ,328 | 1,000 |  |  |  |  |  |  |
| X8 | ,166 | ,221 | ,155 | ,201 | ,641 | 1,000 |  |  |  |  |  |
| X7 | ,176 | ,271 | ,244 | ,207 | ,700 | ,656 | 1,000 |  |  |  |  |
| X6 | ,045 | ,168 | ,107 | ,113 | ,569 | ,603 | ,655 | 1,000 |  |  |  |
| X5 | ,103 | ,205 | ,226 | ,206 | ,649 | ,615 | ,675 | ,570 | 1,000 |  |  |
| X4 | ,213 | ,252 | ,236 | ,214 | ,330 | ,168 | ,291 | ,269 | ,236 | 1,000 |  |
| X3 | ,236 | ,289 | ,250 | ,257 | ,204 | ,059 | ,179 | ,124 | ,132 | ,690 | 1,000 |
| X2 | ,161 | ,195 | ,189 | ,167 | ,199 | ,133 | ,236 | ,248 | ,232 | ,674 | ,685 |
| X1 | ,209 | ,203 | ,157 | ,182 | ,117 | ,000 | ,132 | ,096 | ,086 | ,631 | ,666 |

|  | X2 | X1 |
| --- | --- | --- |
| X2 | 1,000 |  |
| X1 | ,607 | 1,000 |

Condition number = 39,317

Eigenvalues

5,070 2,651 2,339 ,458 ,412 ,380 ,376 ,301 ,281 ,263 ,189 ,152 ,129

**Notes for Model (Default model)**

**Computation of degrees of freedom (Default model)**

|  |  |
| --- | --- |
| Number of distinct sample moments: | 91 |
| Number of distinct parameters to be estimated: | 29 |
| Degrees of freedom (91 - 29): | 62 |

**Result (Default model)**

Minimum was achieved

Chi-square = 54,747

Degrees of freedom = 62

Probability level = ,732

**Estimates (Group number 1 - Default model)**

**Scalar Estimates (Group number 1 - Default model)**

**Maximum Likelihood Estimates**

**Regression Weights: (Group number 1 - Default model)**

|  |  |  | Estimate | S.E. | C.R. | P | Label |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Stress\_Kerja | <--- | Beban\_Kerja | ,315 | ,123 | 2,561 | ,010 | par\_8 |
| Burnout | <--- | Stress\_Kerja | ,244 | ,115 | 2,121 | ,034 | par\_12 |
| Burnout | <--- | Beban\_Kerja | ,289 | ,131 | 2,208 | ,027 | par\_13 |
| X1 | <--- | Beban\_Kerja | 1,000 |  |  |  |  |
| X2 | <--- | Beban\_Kerja | 1,148 | ,135 | 8,516 | \*\*\* | par\_1 |
| X3 | <--- | Beban\_Kerja | 1,244 | ,137 | 9,092 | \*\*\* | par\_2 |
| X4 | <--- | Beban\_Kerja | 1,196 | ,137 | 8,750 | \*\*\* | par\_3 |
| X5 | <--- | Stress\_Kerja | 1,000 |  |  |  |  |
| X6 | <--- | Stress\_Kerja | 1,005 | ,125 | 8,073 | \*\*\* | par\_4 |
| X7 | <--- | Stress\_Kerja | 1,128 | ,116 | 9,716 | \*\*\* | par\_5 |
| X8 | <--- | Stress\_Kerja | ,998 | ,116 | 8,628 | \*\*\* | par\_6 |
| X9 | <--- | Stress\_Kerja | ,966 | ,105 | 9,161 | \*\*\* | par\_7 |
| X10 | <--- | Burnout | 1,000 |  |  |  |  |
| X11 | <--- | Burnout | 1,161 | ,079 | 14,753 | \*\*\* | par\_9 |
| X12 | <--- | Burnout | 1,082 | ,074 | 14,556 | \*\*\* | par\_10 |
| X13 | <--- | Burnout | 1,140 | ,074 | 15,439 | \*\*\* | par\_11 |

**Standardized Regression Weights: (Group number 1 - Default model)**

|  |  |  | Estimate |
| --- | --- | --- | --- |
| Stress\_Kerja | <--- | Beban\_Kerja | ,279 |
| Burnout | <--- | Stress\_Kerja | ,221 |
| Burnout | <--- | Beban\_Kerja | ,232 |
| X1 | <--- | Beban\_Kerja | ,765 |
| X2 | <--- | Beban\_Kerja | ,807 |
| X3 | <--- | Beban\_Kerja | ,848 |
| X4 | <--- | Beban\_Kerja | ,827 |
| X5 | <--- | Stress\_Kerja | ,786 |
| X6 | <--- | Stress\_Kerja | ,738 |
| X7 | <--- | Stress\_Kerja | ,861 |
| X8 | <--- | Stress\_Kerja | ,777 |
| X9 | <--- | Stress\_Kerja | ,816 |
| X10 | <--- | Burnout | ,900 |
| X11 | <--- | Burnout | ,905 |
| X12 | <--- | Burnout | ,903 |
| X13 | <--- | Burnout | ,918 |

**Variances: (Group number 1 - Default model)**

|  |  |  | Estimate | S.E. | C.R. | P | Label |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Beban\_Kerja |  |  | 2,187 | ,481 | 4,544 | \*\*\* | par\_14 |
| Z1 |  |  | 2,573 | ,546 | 4,717 | \*\*\* | par\_15 |
| Z2 |  |  | 2,960 | ,499 | 5,936 | \*\*\* | par\_16 |
| e1 |  |  | 1,552 | ,255 | 6,086 | \*\*\* | par\_17 |
| e2 |  |  | 1,547 | ,274 | 5,637 | \*\*\* | par\_18 |
| e3 |  |  | 1,320 | ,269 | 4,906 | \*\*\* | par\_19 |
| e4 |  |  | 1,443 | ,274 | 5,267 | \*\*\* | par\_20 |
| e5 |  |  | 1,727 | ,283 | 6,094 | \*\*\* | par\_21 |
| e6 |  |  | 2,352 | ,366 | 6,427 | \*\*\* | par\_22 |
| e7 |  |  | 1,237 | ,246 | 5,032 | \*\*\* | par\_23 |
| e8 |  |  | 1,820 | ,296 | 6,144 | \*\*\* | par\_24 |
| e9 |  |  | 1,311 | ,228 | 5,749 | \*\*\* | par\_25 |
| e10 |  |  | ,800 | ,143 | 5,607 | \*\*\* | par\_26 |
| e11 |  |  | 1,019 | ,186 | 5,486 | \*\*\* | par\_27 |
| e12 |  |  | ,904 | ,163 | 5,532 | \*\*\* | par\_28 |
| e13 |  |  | ,829 | ,161 | 5,143 | \*\*\* | par\_29 |

**Squared Multiple Correlations: (Group number 1 - Default model)**

|  |  |  | Estimate |
| --- | --- | --- | --- |
| Stress\_Kerja |  |  | ,078 |
| Burnout |  |  | ,131 |
| X13 |  |  | ,842 |
| X12 |  |  | ,815 |
| X11 |  |  | ,818 |
| X10 |  |  | ,810 |
| X9 |  |  | ,665 |
| X8 |  |  | ,604 |
| X7 |  |  | ,742 |
| X6 |  |  | ,545 |
| X5 |  |  | ,618 |
| X4 |  |  | ,685 |
| X3 |  |  | ,719 |
| X2 |  |  | ,651 |
| X1 |  |  | ,585 |

**Standardized Residual Covariances (Group number 1 - Default model)**

|  | X13 | X12 | X11 | X10 | X9 | X8 | X7 | X6 | X5 | X4 | X3 |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| X13 | ,000 |  |  |  |  |  |  |  |  |  |  |
| X12 | ,019 | ,000 |  |  |  |  |  |  |  |  |  |
| X11 | -,103 | ,104 | ,000 |  |  |  |  |  |  |  |  |
| X10 | ,121 | -,162 | ,014 | ,000 |  |  |  |  |  |  |  |
| X9 | ,442 | ,971 | 1,186 | 1,217 | ,000 |  |  |  |  |  |  |
| X8 | -,393 | ,208 | -,474 | ,011 | ,058 | ,000 |  |  |  |  |  |
| X7 | -,507 | ,502 | ,220 | -,148 | -,022 | -,119 | ,000 |  |  |  |  |
| X6 | -1,527 | -,229 | -,867 | -,790 | -,303 | ,264 | ,171 | ,000 |  |  |  |
| X5 | -1,062 | ,020 | ,233 | ,041 | ,072 | ,038 | -,012 | -,092 | ,000 |  |  |
| X4 | -,100 | ,331 | ,163 | -,047 | 1,459 | -,117 | ,947 | 1,021 | ,562 | ,000 |  |
| X3 | ,076 | ,654 | ,251 | ,336 | ,117 | -1,289 | -,255 | -,525 | -,562 | -,102 | ,000 |
| X2 | -,575 | -,190 | -,262 | -,478 | ,161 | -,429 | ,437 | ,847 | ,569 | ,057 | ,008 |
| X1 | ,026 | ,006 | -,471 | -,201 | -,594 | -1,712 | -,535 | -,634 | -,840 | -,015 | ,152 |

|  | X2 | X1 |
| --- | --- | --- |
| X2 | ,000 |  |
| X1 | -,085 | ,000 |

**Factor Score Weights (Group number 1 - Default model)**

|  | X13 | X12 | X11 | X10 | X9 | X8 | X7 | X6 | X5 | X4 | X3 | X2 | X1 |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Beban\_Kerja | ,006 | ,005 | ,005 | ,005 | ,005 | ,004 | ,006 | ,003 | ,004 | ,198 | ,225 | ,178 | ,154 |
| Stress\_Kerja | ,005 | ,005 | ,005 | ,005 | ,199 | ,148 | ,246 | ,115 | ,156 | ,005 | ,006 | ,005 | ,004 |
| Burnout | ,238 | ,208 | ,197 | ,217 | ,003 | ,002 | ,004 | ,002 | ,002 | ,003 | ,004 | ,003 | ,003 |

**Standardized Total Effects (Group number 1 - Default model)**

|  | Beban\_Kerja | Stress\_Kerja | Burnout |
| --- | --- | --- | --- |
| Stress\_Kerja | ,279 | ,000 | ,000 |
| Burnout | ,294 | ,221 | ,000 |
| X13 | ,269 | ,203 | ,918 |
| X12 | ,265 | ,200 | ,903 |
| X11 | ,265 | ,200 | ,905 |
| X10 | ,264 | ,199 | ,900 |
| X9 | ,228 | ,816 | ,000 |
| X8 | ,217 | ,777 | ,000 |
| X7 | ,240 | ,861 | ,000 |
| X6 | ,206 | ,738 | ,000 |
| X5 | ,219 | ,786 | ,000 |
| X4 | ,827 | ,000 | ,000 |
| X3 | ,848 | ,000 | ,000 |
| X2 | ,807 | ,000 | ,000 |
| X1 | ,765 | ,000 | ,000 |

**Standardized Direct Effects (Group number 1 - Default model)**

|  | Beban\_Kerja | Stress\_Kerja | Burnout |
| --- | --- | --- | --- |
| Stress\_Kerja | ,279 | ,000 | ,000 |
| Burnout | ,232 | ,221 | ,000 |
| X13 | ,000 | ,000 | ,918 |
| X12 | ,000 | ,000 | ,903 |
| X11 | ,000 | ,000 | ,905 |
| X10 | ,000 | ,000 | ,900 |
| X9 | ,000 | ,816 | ,000 |
| X8 | ,000 | ,777 | ,000 |
| X7 | ,000 | ,861 | ,000 |
| X6 | ,000 | ,738 | ,000 |
| X5 | ,000 | ,786 | ,000 |
| X4 | ,827 | ,000 | ,000 |
| X3 | ,848 | ,000 | ,000 |
| X2 | ,807 | ,000 | ,000 |
| X1 | ,765 | ,000 | ,000 |

**Standardized Indirect Effects (Group number 1 - Default model)**

|  | Beban\_Kerja | Stress\_Kerja | Burnout |
| --- | --- | --- | --- |
| Stress\_Kerja | ,000 | ,000 | ,000 |
| Burnout | ,062 | ,000 | ,000 |
| X13 | ,269 | ,203 | ,000 |
| X12 | ,265 | ,200 | ,000 |
| X11 | ,265 | ,200 | ,000 |
| X10 | ,264 | ,199 | ,000 |
| X9 | ,228 | ,000 | ,000 |
| X8 | ,217 | ,000 | ,000 |
| X7 | ,240 | ,000 | ,000 |
| X6 | ,206 | ,000 | ,000 |
| X5 | ,219 | ,000 | ,000 |
| X4 | ,000 | ,000 | ,000 |
| X3 | ,000 | ,000 | ,000 |
| X2 | ,000 | ,000 | ,000 |
| X1 | ,000 | ,000 | ,000 |

**Modification Indices (Group number 1 - Default model)**

**Covariances: (Group number 1 - Default model)**

|  |  |  | M.I. | Par Change |
| --- | --- | --- | --- | --- |
| e8 | <--> | e11 | 4,098 | -,324 |
| e5 | <--> | e13 | 4,023 | -,292 |
| e4 | <--> | Z1 | 4,262 | ,460 |

**Variances: (Group number 1 - Default model)**

|  |  |  | M.I. | Par Change |
| --- | --- | --- | --- | --- |

**Regression Weights: (Group number 1 - Default model)**

|  |  |  | M.I. | Par Change |
| --- | --- | --- | --- | --- |
| X13 | <--- | X6 | 4,255 | -,092 |
| X13 | <--- | X5 | 6,408 | -,121 |
| X9 | <--- | X11 | 4,239 | ,106 |
| X9 | <--- | X10 | 4,810 | ,130 |
| X4 | <--- | X9 | 5,425 | ,154 |

**Model Fit Summary**

**CMIN**

| Model | NPAR | CMIN | DF | P | CMIN/DF |
| --- | --- | --- | --- | --- | --- |
| Default model | 29 | 54,747 | 62 | ,732 | ,883 |
| Saturated model | 91 | ,000 | 0 |  |  |
| Independence model | 13 | 1052,969 | 78 | ,000 | 13,500 |

**RMR, GFI**

| Model | RMR | GFI | AGFI | PGFI |
| --- | --- | --- | --- | --- |
| Default model | ,234 | ,929 | ,896 | ,633 |
| Saturated model | ,000 | 1,000 |  |  |
| Independence model | 1,775 | ,332 | ,220 | ,284 |

**Baseline Comparisons**

| Model | NFI Delta1 | RFI rho1 | IFI Delta2 | TLI rho2 | CFI |
| --- | --- | --- | --- | --- | --- |
| Default model | ,948 | ,935 | 1,007 | 1,009 | 1,000 |
| Saturated model | 1,000 |  | 1,000 |  | 1,000 |
| Independence model | ,000 | ,000 | ,000 | ,000 | ,000 |

**Parsimony-Adjusted Measures**

| Model | PRATIO | PNFI | PCFI |
| --- | --- | --- | --- |
| Default model | ,795 | ,754 | ,795 |
| Saturated model | ,000 | ,000 | ,000 |
| Independence model | 1,000 | ,000 | ,000 |

**NCP**

| Model | NCP | LO 90 | HI 90 |
| --- | --- | --- | --- |
| Default model | ,000 | ,000 | 13,246 |
| Saturated model | ,000 | ,000 | ,000 |
| Independence model | 974,969 | 873,886 | 1083,473 |

**FMIN**

| Model | FMIN | F0 | LO 90 | HI 90 |
| --- | --- | --- | --- | --- |
| Default model | ,498 | ,000 | ,000 | ,120 |
| Saturated model | ,000 | ,000 | ,000 | ,000 |
| Independence model | 9,572 | 8,863 | 7,944 | 9,850 |

**RMSEA**

| Model | RMSEA | LO 90 | HI 90 | PCLOSE |
| --- | --- | --- | --- | --- |
| Default model | ,000 | ,000 | ,044 | ,972 |
| Independence model | ,337 | ,319 | ,355 | ,000 |

**AIC**

| Model | AIC | BCC | BIC | CAIC |
| --- | --- | --- | --- | --- |
| Default model | 112,747 | 121,205 | 191,323 | 220,323 |
| Saturated model | 182,000 | 208,542 | 428,567 | 519,567 |
| Independence model | 1078,969 | 1082,760 | 1114,193 | 1127,193 |

**ECVI**

| Model | ECVI | LO 90 | HI 90 | MECVI |
| --- | --- | --- | --- | --- |
| Default model | 1,025 | 1,091 | 1,211 | 1,102 |
| Saturated model | 1,655 | 1,655 | 1,655 | 1,896 |
| Independence model | 9,809 | 8,890 | 10,795 | 9,843 |

**HOELTER**

| Model | HOELTER .05 | HOELTER .01 |
| --- | --- | --- |
| Default model | 164 | 183 |
| Independence model | 11 | 12 |